



**Policy & Media Advocacy Fellowship**  
National Hispanic Media Coalition

**THE ORGANIZATION**

NHMC is a 35 year old nonprofit 501(c)(3) civil rights organization that was founded to eliminate hate, discrimination, and racism towards Latinx and marginalized communities.

We educate and increase visibility of Latinx from our policy work in Washington D.C. to our media advocacy work in Hollywood where we collaborate, create, and connect Latinx talent with the entertainment industry. At NHMC we focus on all forms of media because of its powerful effect on the attitudes, values, and beliefs of society.

NHMC collaborates with other social justice organizations to eliminate online hate and hold online platforms accountable for their content. We advocate for the Lifeline Program, Net Neutrality protections, and also work in closing the digital divide for Latino and other marginalized communities. NHMC works in partnership with other civil rights organizations to safeguard democracy in the United States of America.

**POSITION SUMMARY**

This Fellowship is a unique chance to work on NHMC's telecommunications policy and media advocacy portfolio, including expanding broadband access and closing the digital divide, restoring net neutrality, defending the Lifeline program, combating online hate, increasing diversity in media ownership, and more. This 10 week fellowship will be a crash course in how policy and advocacy connect with and affect NHMC's work in media representation and tech policy. Past fellows have gone on to work at the Federal Communications Commission, the U.S. Department of Agriculture, tech companies, media companies, Congress, Democratic National Convention and expert advocacy groups.

The Policy & Media Advocacy Fellow will be responsible for producing a final project in one of the following issues: media representation and ownership, hate speech, platform accountability, STEM/tech industry representation, and broadband access. In addition, this fellow will assist the policy team in researching and writing policy memos and documents, representing NHMC at meetings with allies, producing marketing materials, and other advocacy efforts.



## **SKILLS & QUALIFICATIONS**

### *The Ideal candidate:*

- Is currently pursuing a degree in or is extremely interested in media, law, social justice, political science, and/or Latinx studies
- Has a basic understanding of the current status of POC representation in media, film, TV, and the technology industry
- Has at least a basic understanding of the structure and procedures of the United States Government
- Is firmly committed to advocating on behalf of Latinx and marginalized communities
- Has the ability to represent NHMC in a professional, educated manner at partner/ally meetings
- Can confidently and comfortably assert their opinions and take a seat at the decision-making table

### *Required Qualifications:*

- Currently enrolled in or recent graduate of an accredited undergraduate program
- Ability to work full time remotely
- Excellent communication skills, both written and verbal
- Ability to work independently
- Willingness and openness to learn

## **COMPENSATION:**

Stipend: \$15/hour, approximately 30-40 hours per week

## **DURATION:**

May-August 2020 (flexible start and end dates based on student's schedule)



**TO APPLY:**

Interested candidates should send an email to [castilloassistant@nhmc.org](mailto:castilloassistant@nhmc.org) with 'NHMC Policy & Media Advocacy Fellowship' in the subject line. Attach your 1) resume; 2) cover letter detailing your interest in NHMC and your relevant skills and experience; and 3) 2-3 relevant writing samples. Only submissions that include all of the requested materials will be considered. Applications will be accepted until the position is filled.

*The National Hispanic Media Coalition provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, sexual expression and identity, veteran status, national origin, age or disability. The National Hispanic Media Coalition strongly encourages applications from people of color, persons with disabilities, women, and LGBTQ+, and other underrepresented applicants.*

*Details*

2/17/21

